



Agency

Session Two

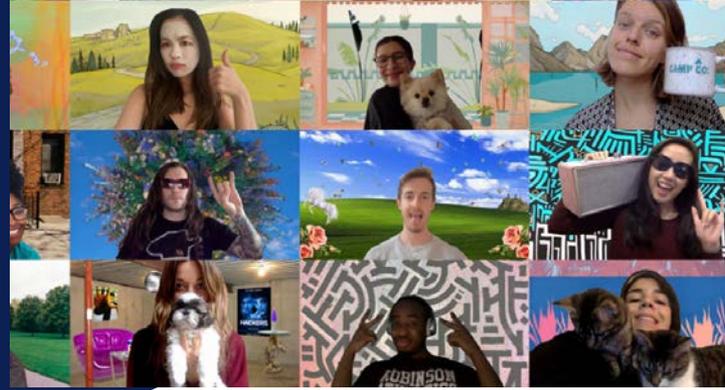




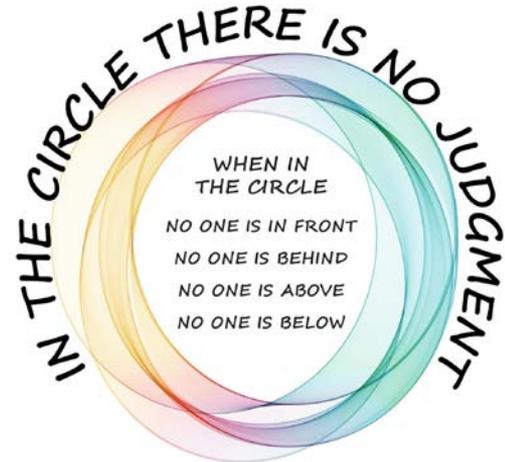
**Welcome
Back to
National
School
Redesign
Team *Agency*
Session Two**

Beginning with a connection circle

- Belonging
- Equity of voice
- Respect
- Co-creation
- Community



**Share your name,
school and one
word that describes
the use of **Agency**
within your team.**



Agency

A sense of our own power to make a difference through **voice** and **choice**.



Agency is both freedom and response ability .

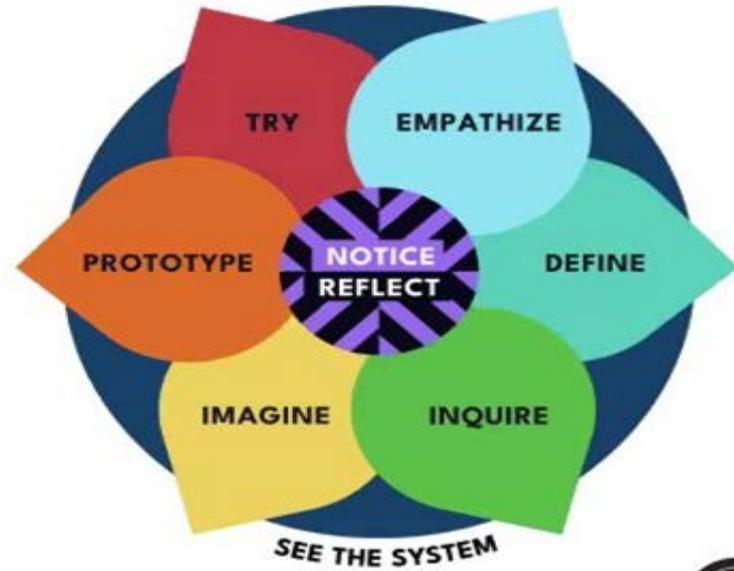
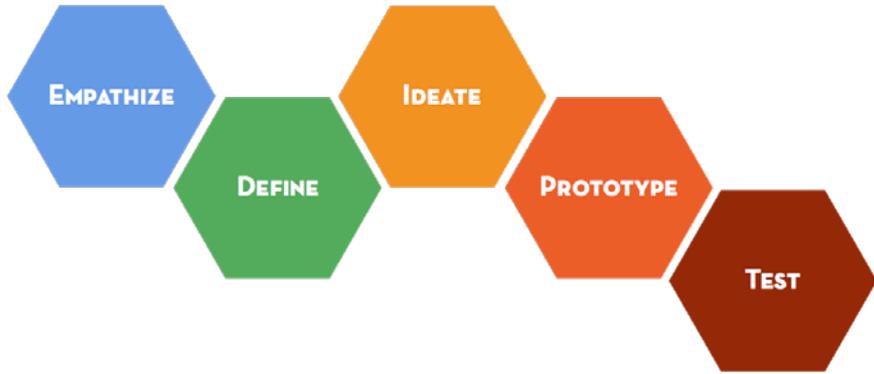
Nobody Asked Me Campaign

A campaign highlighting community, family, and student voice in Baltimore.

<https://www.nobodyaskedmebmore.org/> EGC

Nobody
Asked
Me







EMPATHIZE

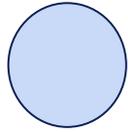
Design opportunities to understand the experiences, emotions, and motivations of the person or community you are designing with.
Empathize from a place of love, respect, and curiosity.

Previous Breakout Session Reminder

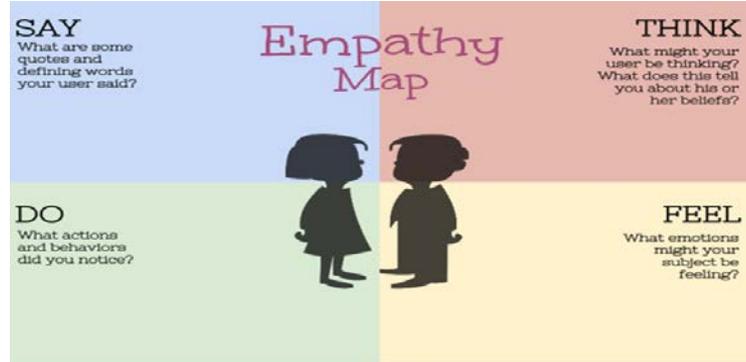
- **What shadowing experiences might our team want to set up?**
- **Are there areas or events we might want to observe or pay attention to?**
- **Each team member will conduct three interviews.**
- **How will we capture what we see and hear?**
- **What questions might we all want to share?**



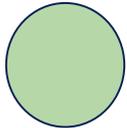
Team Breakout Session



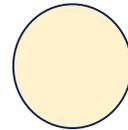
Share your experience from shadowing, interviewing, and observing



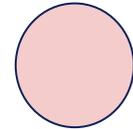
Finally, find Needs and Insights of your user. Created by @davidleedted: Info from IDEO (google/wj1Q8r



Capture some of the things you heard people say, things they were doing or talked about doing, what they were thinking, how they might be feeling



Create a storyboard of insights

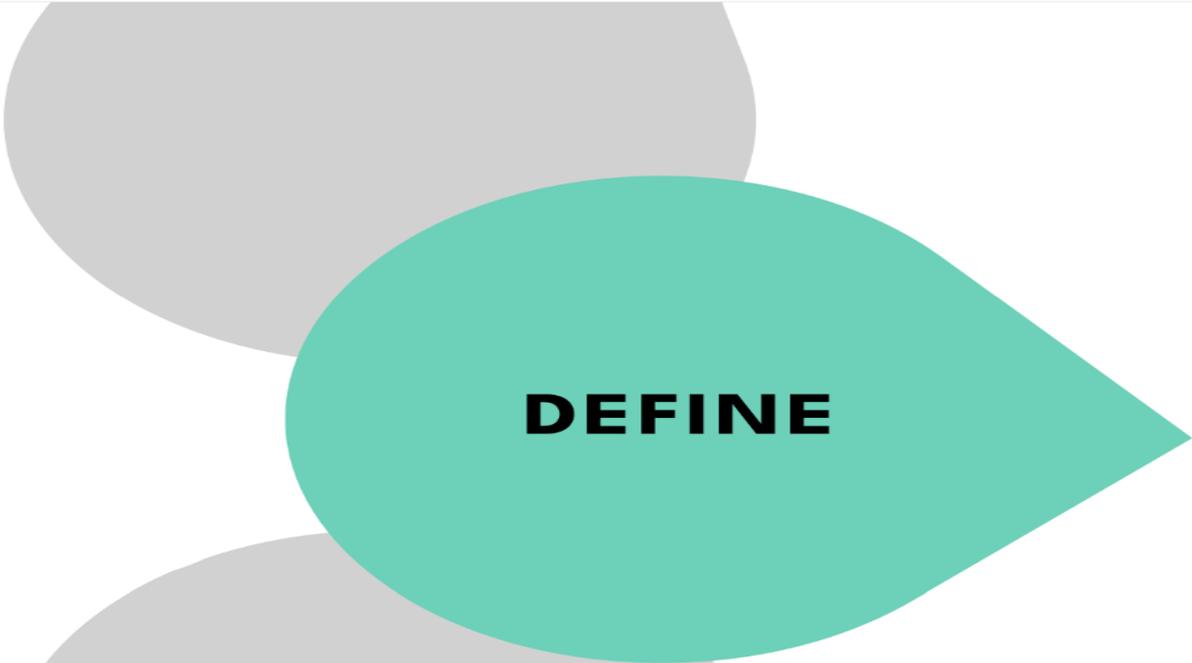


Agree on an insight your team would like to share with the whole group



Gallery Share

Teams share one insight with the rest of our group



DEFINE

Develop a point of view about challenges and needs with the community. Together, look for patterns and insights in stories that reveal the deeper needs of the people closest to the challenge.

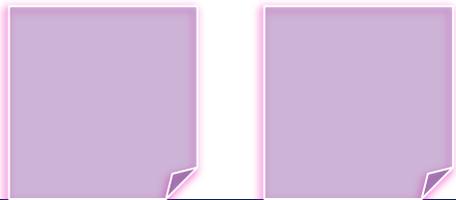
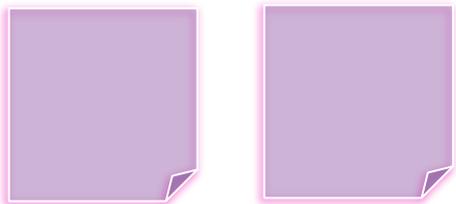
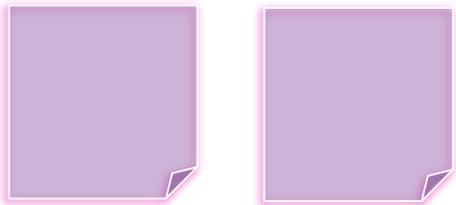
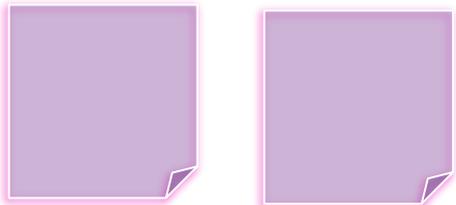
How might we identify spaces in our school community where **agency** naturally occurs?



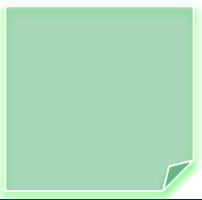
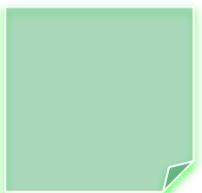
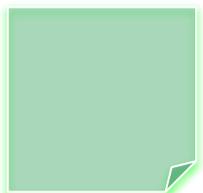
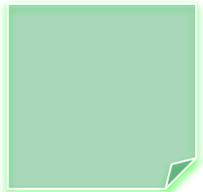
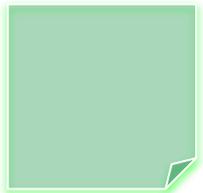


How might we identify circumstances in our school community where **agency is not considered?**

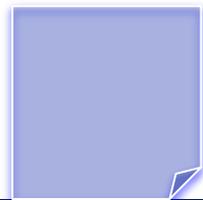
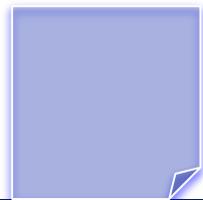
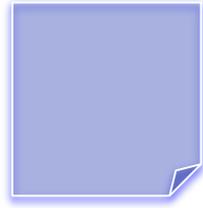
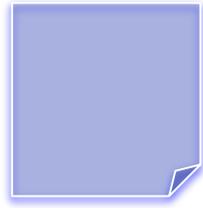
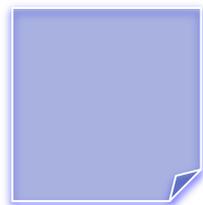
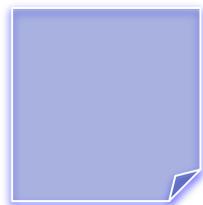
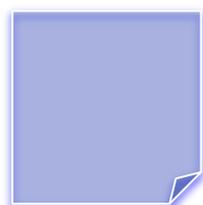
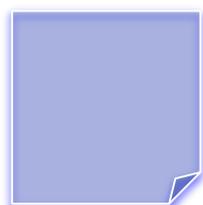
Sunrise



Create



Sunset



Next Steps

Begin to consider how you foster agency in your own work with yourself and each of your relationships.

**Sign up for session three
December**

Closing: Please share a word or phrase to describe how your team fostered agency in your breakout sessions today.



